



Environmental, Health, Safety and Sustainability Policy

Our Vision is to be the world's paper company: the employer, supplier and investment of choice. We are committed to transforming renewable resources into papers that people depend on for education, communication and entertainment.

We are also committed to the long-term health of our entire ecosystem, including the forests we love, the communities where we live and those who rely on our paper.

We will remain a leader in environmental, health and safety practices. The following principles guide our operations worldwide:

- Ensure the health and safety of all employees, contractors and visitors, with a goal of no injuries
- Assess environmental, health and safety risks before beginning work
- Protect our employees, contractors, customers, suppliers and communities from unacceptable risks
- Comply with all applicable environmental, health and safety laws, regulations and company policies
- Educate, train and engage our colleagues to work safely and in an environmentally responsible manner
- Improve our environmental impact and our stewardship of natural resources:
 - Source fiber from sustainably managed forests
 - Reduce greenhouse emissions
 - Reduce water usage and improve our water stewardship
 - Reduce waste, reuse materials when feasible, and recycle when possible

Measure all key metrics and report transparently our progress toward key commitments, including our 2030 Goals.

A handwritten signature in blue ink, appearing to read 'Jean-Michel Ribiéras'.

Jean-Michel Ribiéras
Chairman and Chief Executive Officer